

Employee Demographic Information

Ethnicity:

- ☐ Hispanic or Latino
- ☐ Not Hispanic or Latino
- ☐ Prefer not to say

Race:

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White
- ☐ Two or more races
- ☐ Prefer not to say

Gender:

- ☐ Male
- ☐ Female
- ☐ Non-binary
- ☐ Prefer not to say

Protected Veteran Status:

- ☐ I am not a protected veteran
- ☐ I am a disabled veteran
- ☐ I am a recently separated veteran
- ☐ I am an active-duty wartime or campaign badge veteran
- ☐ I am an Armed Forces service medal veteran
- ☐ I am a veteran, but my service did not include any of the above
- ☐ Prefer not to say

Employee EEO and Affirmative Action Information Acknowledgment Survey

Employee Name: _____

Department: _____

Position: _____

Please read the Equal Employment Opportunity (EEO) and Affirmative Action Information

1. Equal Employment Opportunity (EEO) Understanding:

- Please indicate your understanding of our commitment to providing equal employment opportunities to all employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other protected status under applicable law.
 - Fully Understand
 - Partially Understand
 - Do Not Understand

2. Affirmative Action Policy:

- Please indicate your understanding of our commitment to affirmative action to recruit, hire, promote, and retain members of underrepresented groups.
 - Fully Understand
 - Partially Understand
 - Do Not Understand

3. Compliance with Applicable Laws:

- Please confirm your awareness that our company complies with federal, state, and local laws governing equal employment opportunity and affirmative action.
 - Aware
 - Not Aware

4. Diversity and Inclusion:

- Please share your thoughts on the importance of diversity and inclusion in the workplace.
 - Strongly Agree
 - Agree
 - Neutral

- Disagree
- Strongly Disagree

5. Reporting Discrimination or Harassment:

- Are you aware of the procedures for reporting discrimination or harassment?
 - Yes
 - No

Employee Acknowledgment:

I acknowledge that I have read and understand the Equal Employment Opportunity (EEO) and Affirmative Action Information has been provided to you. I am aware of the company's commitment to providing equal opportunities and promoting affirmative action in the workplace.

Employee Signature: _____

Date: _____

Thank you for taking the time to complete this survey. Your feedback is important to us in maintaining a diverse, inclusive, and equitable workplace.